

**Synthesis Report on The XVII<sup>th</sup> Annual Conference:  
ADMINISTRATIVE SCIENCES AND LABOUR MARKET CHALLENGES**

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In the contemporary landscape marked by rapid technological advancements, the educational system has acquired unprecedented importance, becoming instrumental in shaping future societies. National and local communities face profound transformations, placing considerable demands on political institutions and public administration. These entities must establish robust frameworks that effectively balance diverse societal interests, mitigate disparities, and foster sustainable intellectual and economic growth. Simultaneously, the education sector bears the crucial responsibility of cultivating skilled professionals equipped to navigate and contribute effectively to evolving societal structures.

The evolving dynamics of society, ongoing technological innovation, ethical professionalism, regulatory compliance, and institutional loyalty constitute critical areas that future educational strategies must comprehensively address.

Public administration at both state and local levels stands as the primary beneficiary of expertise generated by academic programs in administrative sciences. Consequently, these academic curricula must continuously evolve, aligning closely with contemporary demands and operational realities of public institutions and the private sector.

Research in administrative sciences holds a distinguished tradition in Romanian academia, underscored by the upcoming centennial anniversary of the Institute of Administrative Sciences of Romania, established by Professor Paul Negulescu. This milestone reinforces the enduring relevance and ongoing need for rigorous scholarly engagement within this discipline.

Against this backdrop, the intersections between administrative sciences and governance dynamics present pertinent areas for scholarly dialogue, especially given their critical relationship with current labour market demands and challenges.

Technological transformations profoundly impact societal perceptions and structures related to employment, necessitating proactive academic and practical insights from universities and research institutions in public administration. These institutions must offer strategic guidance on emerging professional roles and help shape adaptive institutional frameworks suitable for future societal needs.

In this context, the XVII<sup>th</sup> Annual Conference – organized in Bucharest on 18<sup>th</sup> of October 2024 – extended an invitation to researchers, academic scholars, and industry practitioners to contribute actively to discussions centered on Administrative Sciences and Labor Market Challenges.

The Academic Society of Administrative Sciences, the co-organizer of the conference together with the Centre for Public Law and Administrative Sciences, research body of the National University of Political Studies and Public Administration, is a non-governmental research organization officially recognized from 2008. Taking in consideration the new evolutions registered in the field of social science research in Romania especially after 2007 and most



important in the fields of administrative sciences and public law, the need to develop a new academic arena for the dissemination of scientific results in these fields of study in Romania was born. The founding members of the Society, envisioned the formation of a new scientific forum at national level, composed of representatives of the Romanian Universities, members of the academia with interests in these fields of research, members of the executive authorities, civil servants and practitioners and members of the judicial power, naming here judges at the highest ranks specialized in administrative contentious. The Academic Journal of Law and Governance, the scientific journal of the Society, marked a new starting point in Romanian and European research dedicated to public law and administrative sciences starting from 2013. The Academic Journal of Law and Governance intends to bring forward to the European and international academic scene, the efforts conducted by Romanian researchers and their European counterparts in investigating the developments in public law and administrative sciences with a clear focus on the European continent.

The XVII<sup>th</sup> edition of the Conference organized in 2024 by the Centre for Public Law and Administrative Sciences, in partnership with the Academic Society of Administrative Sciences, provided a traditional forum for specialists in governance, public law, and administrative sciences, as well as social sciences in general to discuss and debate the important topics exposed in the introduction.

The conference was structured into two main sections *Academic Programs and Access to Public Office. Normative and Doctrinal Perspectives* and *Administrative Practice. Required Competencies in the Era of New Technologies*. We invite you to discover the scientific articles presented at the conference in the volume *Administrative Sciences and labour market challenges*, published in 2024 by the Universitara Publishing House, Bucharest.

## ABOUT THE AUTHOR

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